

RAPHO TOWNSHIP is an equal opportunity employer. Employment decisions, including all hiring decisions, are made without regard to non-work related factors such as race, ancestry, color, religion/creed, sex, national origin, age, disability, pregnancy, citizenship, veteran status, marital status, possession of a General Education Development Certificate as compared to a high school diploma, or any other protected classification under relevant law. We strive to hire the hardest working and most qualified individuals.

Please complete the entire application truthfully. Any falsifications or omissions may be grounds for immediate dismissal. If a given question is not applicable to you, you should answer N/A. An incomplete application will not be accepted.

Please print.

Last Name		First N	ame	Middle Ini	tial
Address	Number	Street	City	State	Zip Code
Telephone Number(s)					
Position Appl	ied For		Date Y	ou Can Start	
Are you legally eligible for employment in the United States?YesNo					
Are you at least 18 years of age?				Yes	No
If you are not at least 18 years of age, how old are you?					
Have you ever filed an application with us before?				Yes	No
If yes, give date					
Have you ever	been employ	ed by us before?	•	Yes	No
If wes, give date					

Are you able to perform all of the essential functions of job that you have applied for with or without a reasonab accommodation?		No
Have you ever been convicted of or pled guilty to, any felony or misdemeanor crime?		No
If you answered yes above, please list all crimes which to and include the date of the offense. Please note that from consideration based upon a criminal record. Your evaluated based upon the circumstances in order to dete you unsuitable for the job.	at you will not automatically suitability for the position s	y be excluded sought will be
Have you been discharged or fired from any job that you have held within the past 10 years?	Yes	No
If you answered yes above, please describe the circumst	ances involved.	
Do you possess a valid CDL driver's license?	Yes	No
List Class of CDL license held		
Please list the skills and/or qualifications which you feel position for which you have applied.	l would especially qualify yo	ou for the
EDUCATION		
High School	_Number of years completed	1
University/college/trade school	_Number of years completed	1
Major/Degree	Other education	

FORMER EMPLOYERS (List your last three employers: do not skip any employers)

(Date/Month/Year) From: To:	Name and Address	Name of Supervisor:	
10.		Salary/Wage: \$	
Description of Job:		Reason for Leaving:	
(Date/Month/Year) From: To:	Name and Address	Name of Supervisor:	
10:		Salary/Wage: \$	
Description of Job:		Reason for Leaving:	
(Date/Month/Year) From: To:	Name and Address	Name of Supervisor:	
10.		Salary/Wage: \$	
Description of Job:		Reason for Leaving:	

REFERENCES

Name:	Business:
Address:	Years Acquainted:
Name:	Business:
Address:	Years Acquainted:
Name:	Business:
Address:	Years Acquainted:

APPLICANT'S AUTHORIZATION AND CERTIFICATION

PLEASE READ CAREFULLY

I understand that providing false information on an application for employment is grounds for Rapho Township to refuse to hire me, or to terminate my employment in the event that the misrepresentation is discovered after I have been hired.

In submitting this application for employment, I authorize Rapho Township to investigate all statements contained in it, and I understand that my current and/or former employers may be contacted to provide information concerning my suitability for employment, and that the references whom I have listed above will be contacted concerning my suitability for employment. I expressly authorize Rapho Township to conduct such inquiries and I release Rapho Township and any responding parties from any and all liability associated with such inquiries

I understand that in the event that I am hired, I will be hired as an at-will employee, and my employment may be terminated at any time, without or without cause, at the option of either Rapho Township or myself. I understand that no representative of Rapho Township, other than the Board of Supervisors or the Township Manager, has any authority to enter into any legally binding employment agreement.

I certify that I have read this entire employment application, including all information that I have provided on the application, and the entire statement set forth immediately above. I further certify that all of the information that I have provided on this employment application is true and correct.

Date	Signature